suc·cess

(səkˈses) n. The accomplishment of an aim or purpose.

CELEBRATING

2016 ANNUAL REPORT
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Dear Friends,

What does success mean to you?

At Pressley Ridge, success comes in many forms. In some of our programs, success may be defined as “returning” – returning home to the biological family, returning to school or returning to a healthy life. For others, success is a new beginning, whether through adoption, graduation or independence. No matter what success looks like, our proudest moments occur when our children thrive and families become stronger.

Within this year’s annual report, you will see that we have indeed done “whatever it takes” for the 6,600 children who have benefitted from our programs and services this year. Survey results show that our children are not only staying in school, they are receiving passing grades and avoiding drugs, alcohol and the juvenile justice system. That is success.

Also in this report, you will find many pages proudly displaying the foundations, corporations and individuals who have so generously contributed to the success of Pressley Ridge this year. Without their support, we would not have been able to continue to expand our services to meet our clients’ needs. In addition to community support, we are honored that many of our 1,100 staff members not only dedicate their time to helping children and families, they also contribute financially to further the mission of Pressley Ridge.

**Success is a collaboration: a team effort.**

Many different people contribute in many different ways, and each person is important no matter the role they play. We are proud to share our organization’s successes with you, but please know that we could not have done it without your support.

Sincerely,

Susanne L. Cole, MBA, MA
President and Chief Executive Officer

Brad A. Funari, Esq.
Chairperson
Board of Directors
vision

“All Kids Thrive”
All of us at Pressley Ridge share a dream that one day all kids may thrive. All of our efforts every day are directed at creating a world in which our vision can become a reality.

mission

“Whatever it takes to create success for children and families”
Our mission statement speaks to our complete and unequivocal commitment to do all in our power to improve the lives of children and families everywhere and especially those whose lives we touch. There is no challenge too big or barrier too strong to keep us from doing our utmost on their behalf. We succeed when they succeed, then and only then.

services overview

Community-Based Services Individualized mental health services designed to strengthen, preserve and keep families together so that children can remain at home and in their own schools and communities

Treatment Foster Care Placing children in stable homes with specially-trained foster parents

Education Services Intensive, individualized and holistic education with the ultimate goal of returning the student to the public school setting

Residential Treatment Services Individualized, trauma-sensitive care in small group homes and campus-based facilities emphasizing psychological safety, trusting relationships, competency development and family involvement
Executive Leadership

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*deceased
“When I’m in the kitchen cooking, I have this rhythm and it feels amazing.”

JONATHAN
Never let yourself get down.

This message has stuck with Jonathan Hays since his time at Pressley Ridge.

Rather than moving on to the public high school after middle school, Jonathan came to Pressley Ridge Day School Pittsburgh. Issues at home forced him to grow up quickly, and as a result, Jonathan put a lot of responsibility on himself. He struggled to find motivation to complete his school work and often acted out. He wanted to do everything for himself, which caused anger when he would try and fail. Finally, Jonathan began to let others help him and made remarkable progress.

Following graduation from Pressley Ridge in 2014, Jonathan enrolled in Pittsburgh Technical Institute (now Pittsburgh Technical College) with ambitions to be a graphic designer. After his first week of classes, he decided he needed a career that was more hands-on and switched his major to Culinary Arts.

Not long into his first year at Pittsburgh Technical Institute, life began to fall apart for Jonathan. His father passed away, his girlfriend broke up with him, and eventually, he dropped out of school. Over the next several months, he held a few different jobs, until he found one he loved at Carmella’s Pints and Plates, a restaurant on Pittsburgh’s South Side, where he began as a dishwasher and worked his way up to cook.

Following his promotion, Jonathan realized that in order to become a chef, he would need the proper education. Hearing words of encouragement from his Pressley Ridge teachers echoing in his head, Jonathan re-enrolled in Pittsburgh Technical College and dove back into his classes with a great enthusiasm.

He recently won the people’s choice award in a school competition for his seafood nachos, which according to his instructors, were “perfectly cooked and seasoned.” Jonathan was also recently accepted into the Disney College Program and will begin his internship in the Culinary Arts program in 2017.

Jonathan keeps in touch with many of the staff and peers from Pressley Ridge. Recently, one of his former classmates was upset, and Jonathan took him out to dinner. “I made him feel better just by letting him know that someone was there for him, just like the staff at Pressley Ridge did for me.”

Compassion is one of the many skills that Jonathan learned during his four years at Pressley Ridge Day School. He credits his first cooking experience to Home Economics class with Ms. Black, who also taught him about money management, allowing him to now have his own apartment and pay his bills. Soon, he hopes to be able to give back by teaching a cooking class to the current students at Pressley Ridge.

For Jonathan, cooking is a form of expression that helps him deal with his feelings. “When I’m in the kitchen cooking, I have this rhythm, and it feels amazing.”

After being knocked down many times throughout his life, Jonathan Hays keeps getting back up. And those who knew him when he first started at Pressley Ridge couldn’t be prouder of the young man he has become.
Brandon keeps in touch with Pressley Ridge staff and recently returned to serve as MC for “Pressley’s Got Talent.”
At the age of 13, Brandon Brown was living in a homeless shelter with his mother and siblings. He was a compulsive liar who was often caught hoarding food and stealing.

Unable to remain in the care of his mother, Brandon entered into foster care with Pressley Ridge. He came to live with Archie Byers, who made a profound impact on the young boy’s life.

Brandon started to attend church with Mr. Byers. He also got his first job and began to learn about responsibility. He became more focused on his school work, which led to improved grades. Eventually, Brandon was doing so well that he was able to emancipate from his foster home when he turned 18.

Now 20, Brandon attends Cincinnati State Technical and Community College and is working toward a degree in Culinary Arts. He has his own apartment and works as a manager at Taco Bell.

Brandon keeps in touch with Pressley Ridge staff and recently returned to serve as MC for “Pressley’s Got Talent.” As the kids shared their vocal, artistic and dance talents with foster parents, staff and peers, Brandon reminded them to stay in school and listen to their foster parents who are there to help them.
As the Moyers’ family continues to grow, so does the spirit of love and generosity that permeates their household.

THE MOYERS
When visiting the home of Tabitha and Wayne Moyer, one cannot help but feel the love and joy that abounds in their special family. Although their biological children are now grown with children of their own, the Moyers have discovered that raising a family can be just as much fun the second time around.

The couple became certified foster parents with Pressley Ridge, and in 2010, they accepted six-year-old Aiden, who had suffered physical and sexual abuse and exhibited severe acting out behaviors and attachment issues, into their home. The Moyers finalized an open adoption in 2013 and encourage Aiden to share visits and phone calls with his mother and siblings, who have been adopted by other families.

In 2014, Pressley Ridge once again called upon Mrs. Moyer to care for a medically fragile five-month-old baby. Without hesitation, she said yes. Baby Iein had spent all of his first months of life in the hospital and sadly, his biological family seldom visited him. The nurses were his main source of nurturing. But that all changed when Tabitha took him home. Since his placement, Baby Iein has had multiple surgeries. Through it all, Tabitha was there by his side every day learning how to care for his needs. As a result, Iein is now a happy, growing baby who the Moyers plan to adopt.

Most recently, the Moyers welcomed a third child into their home. Kai is an eight-year-old with Down’s syndrome and autism. His mother had placed him in care as a toddler because she knew she was unable to manage his needs on her own.

Fortunately, Kai’s mother is still able to stay involved with her son. Tabitha maintains contact with her several times per week and allows Kai to spend the night with his mother and sister about once a month. Kai’s mother is grateful that he has found a family in which he feels safe and happy. Kai’s permanency plan is adoption and the Moyers hope to officially add him to their family in the near future.

As the Moyers’ family continues to grow, so does the spirit of love and generosity that permeates their household. For Tabitha and Wayne, caring for these extraordinary children and helping them to thrive has become a source of great happiness.
Jacob became better able to communicate his thoughts ... and started to feel a sense of security in finally returning to his parents’ care.
success is...

Coming Back Home

In April 2015, Jacob entered the program at Pressley Ridge Grant Gardens. Before his arrival, he had been in several placements totaling three and a half years.

Throughout his placement, Jacob presented many behavioral issues like becoming physically aggressive toward staff and peers, threatening, running out of the cottage, self-harmful behaviors, and even breaking his bedroom window. His family remained supportive and consistent to him in these times.

As his discharge date approached, Jacob began to talk to staff members about his fears of returning to his community and home after being in placements for such a long period of time. He became better able to communicate his thoughts surrounding these concerns and started to feel a sense of security in finally returning to his parents’ care. He expressed interest in moving forward with his life and reintegrating into a public school setting, which he had avoided prior to placement. In January 2016, Jacob was successfully discharged from the program to return to the care of his parents.
2015 outcomes

Upon Completion (Measure of Impact Achieved)
89% of individuals reported feeling that they were enjoying a close family.
71% of individuals were living independently or with family.

At 6 month Follow-Up (Measure of Sustained Impact)
95% of individuals were living with family or independently
97% of individuals were free from abuse or neglect
87% of individuals showed positive change and growth
88% of individuals avoided the juvenile justice system
92% of individuals were free from drugs and alcohol
96% of youth either graduated or are attending school
92% of youth were receiving passing grades in school
demographics
July 1, 2014 – June 30, 2015

6,639
Number of Individuals Served

Gender
• 53% Male
• 47% Female

Age
• 6 and younger 11%
• 7 – 12 26%
• 13 – 17 36%
• 18 & older 27%

Race
• African American 19%
• Bi-racial/Multiracial 7%
• Caucasian 50%
• Hispanic 4%
• Not Known 18%
• Other 1%

Number of Individuals Served in All Programs
• Treatment Foster Care 1494 22%
• Community-Based Services 4625 67%
• Residential Treatment Services 490 7%
• Education Services 294 5%

Length of Stay
• < 3 months 22%
• 3 – 6 months 22%
• 7 – 9 months 23%
• > 9 months 33%
financial performance

**FY2015 Revenue by State***

- Pennsylvania .................................................. $ 38.3
- West Virginia .................................................. $ 17.7
- Ohio ................................................................. $ 5.3
- Maryland ........................................................... $ 5.8
- Delaware ............................................................ $ 2.6
- Virginia .............................................................. $ 0.7
- Foundation & Institute ..................................... $ 1.3
- Training/Consulting/Other Services .............. $ 0.3
- Total Revenue .................................................. $ 72.0

*In millions

**FY2015 Revenue by Program***

- Residential ....................................................... $ 21.4
- Foster Care ....................................................... $ 20.1
- Education .......................................................... $ 12.8
- Community Based ........................................... $ 16.1
- Foundation & Institute ..................................... $ 1.3
- Training/Consulting/Other Services .............. $ 0.3
- Total Revenue .................................................. $ 72.0

*In millions
Special Thanks to Our Donors
(January 1 – December 31, 2015)

Thank you to the following individuals, foundations, corporations and organizations that have supported our work with children and families.

Every effort has been made to ensure the accuracy of these listings. If your name is incorrect or omitted, we sincerely apologize. Please let us know so that we can correct our records.

The Hobbs’s Society

Nicholas Hobbs was a visionary leader. As the architect of Re-Education, he is recognized as a pioneer in the treatment of troubled kids and families. At Pressley Ridge, his vision continued to give meaning to our work just as Re-ED continues to be our foundation of excellence. The Hobbs Society has been established to recognize the Pressley Ridge employees who make a gift of 1% or more of their salary in the annual employee giving campaign.

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