

2023 ANNUAL REPORT



Whatever it Takes to

**CREATE SUCCESS**  
for Children and Families.

**R** PRESSLEY  
RIDGE



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“Everyone at Pressley Ridge is so caring, professional, knowledgeable, and patient. They are well prepared to both teach and deal with the children.”



# President's Message

This past year, Pressley Ridge achieved its mission of doing **whatever it takes** to create success for more than 6,000 children and families as evidenced by our positive outcomes.

We are proud that 95% of the individuals who received services achieved their goals and reported an increased sense of well-being. You can see this firsthand in the success stories you will read in this year's report, including:

- Ryan, a Pressley Ridge School for Autism student who worked hard to transition to a pre-vocational program
- Austin, who overcame challenges with the help of the Safe At Home wraparound program
- The Starr family, veteran foster parents who've cared for more than 20 children over the last decade

In the coming years, we can write even more stories of success as we are now serving seven states. In April 2023, Texas Family Care Network (TFCN), a division of Pressley Ridge Texas, was awarded the Single Source Continuum Contract in Region 5 and is responsible for transforming and managing the child welfare system of care in the region. We look forward to growing our TFCN team and working with community partners to make a difference in the lives of the children in Texas.

As always, we are so grateful for the foundations, corporations and individuals who contributed to our mission. Thanks to the Edith L. Trees Charitable Trust, we were able to make much-needed improvements to the cottages at our Home Places facility, including kitchen and bedroom renovations. Also, through FedEx Ground's support of our diversity, equity, and inclusion initiative, our Organizational Performance Department successfully developed an Equity Tracer tool designed to identify areas of potential bias or inequitable treatment often experienced by youth in the child welfare system.

Huntington Bank, Henderson Brothers, Highmark, UPMC and other companies renewed their sponsorship of our signature fundraiser, Ice Cream Fundae, which returned to the Pittsburgh Zoo after a two-year COVID hiatus. In addition, many of these companies and others also supported the students in our schools through the Educational Improvement Tax Credit (EITC) program.

As you may remember, in early 2022, we received an unsolicited and unrestricted \$10 million gift from philanthropist MacKenzie Scott. Since then, we have carefully laid out a plan to ensure the funds will have the greatest impact on those we serve. We are pleased to announce that Pressley Ridge has created a new Strategic Plan that will showcase the use of these funds to impact additional children and families in the future. A more detailed communication with specifics will be out soon, so stay tuned!

These accomplishments are only possible with the support of our communities. Your continued belief in our mission allows us to continue doing "whatever it takes" for the kids and families who so desperately need our services. Thank you for your support.



*Susanne*

**Susanne L. Cole**

*President and  
Chief Executive Officer*



*Tisha*

**Tisha Germany**

*Chairperson,  
Board of Directors*

# Vision

## *“All Kids Thrive”*

All of us at Pressley Ridge share a dream that one day all kids may thrive. All of our efforts every day are directed at creating a world in which our vision can become a reality.

# Mission

## *“Whatever it takes to create success for children and families”*

Our mission statement speaks to our complete and unequivocal commitment to do all in our power to improve the lives of children and families everywhere and especially those whose lives we touch. There is no challenge too big or barrier too strong to keep us from doing our utmost on their behalf. We succeed when they succeed.

## Core Services



### **Community-Based Mental Health Services**

Individualized services designed to strengthen, preserve and keep families together in order to overcome whatever challenges they may be facing, so that children can remain at home, and in their own schools and communities. Office-based and school-based outpatient mental health services support children, adolescents, adults and families in the community.



### **Private Academic Schools**

Education with an individualized, strength-based, holistic approach to academic and behavioral growth with an added focus on social and life skills to help students reach their maximum potential. Specialized services include education for students with serious emotional and behavioral challenges, as well as children impacted by autism and those who are Deaf or hard of hearing.



### **Foster Care and Adoption**

Trained foster parents ensure children are safe and well cared for in a secure and stable home while we work to reunite them with their biological families or find an adoptive family when reunification isn't an option.



### **Residential Treatment Services**

Short-term programs in a supportive live-in environment with 24-hour treatment staff to help youth learn the skills that will enable them to return home, strengthen family relationships and become better connected to their community. Services include working with the biological family in order to ensure a successful transition home.



### **Supportive Services for Transition-Age Youth**

Programs offering youth between the ages of 16-24 the essential skills and support to make a sound transition into adulthood, including workforce development and independent living.



### **Network Management**

Providing foster care and case management services to meet the individual needs of children, youth, and families through a community-based care approach. Texas Family Care Network finds foster homes or other living arrangements for children in state care and provides them with a full continuum of services.

# 2023 Leadership

## Executive Leadership

Susanne L. Cole, MA, MBA  
*President and Chief Executive Officer*

Laurah Currey, MA, LPC, LSW  
*Chief Operating Officer*

Douglas A. Mullins, CPA  
*Chief Financial Officer*

Tina L. Myles, Esq., SPHR  
*Chief Human Resources Officer*

Sonia Welch, MD  
*Medical Director*

Simone Bramble, LCSW-C, LICSW  
*Executive Director: Maryland & Delaware*

Angie Gee Thomas, MA, LPC, LSW  
*Executive Director: West Virginia & Virginia*

Jesse McLean, MA  
*Executive Director: Western Pennsylvania*

Matthew Mitchell, MS, LISW-S  
*Executive Director: Ohio*

Matthew Millet  
*Vice President of Development & Donor Engagement*

Kimberly Young, LMSW  
*Chief Business Development & Governmental Relations Officer*

## Board of Directors

Tisha D. Germany, *Chair*  
Jennifer Novotny Mulrooney, *Vice Chair*  
Louise Urban, *2nd Vice Chair*  
Robert Johnson, Jr., *Secretary*  
Mary Graaff, *Treasurer*  
Jeffrey Alex  
Kimberly Antestenis  
Christina Block  
Robert Butter  
Kara Eaton  
Chase Fisher  
Frances O. Mosle  
Eileen Stevens  
Sandra R. Tomlinson

## Foundation Board of Directors

Jefremy Gill, *Chair*  
Douglas A. Mullins, *Treasurer*  
Susanne L. Cole, *Secretary*  
Robert Butter  
Jennifer Fox Rabold  
Tisha D. Germany  
Sherin H. Knowles  
Richard Reed  
Steve Silberman

## Maryland Board of Directors

Susanne L. Cole, *Chair*  
Eileen Stevens, *Treasurer*  
Douglas A. Mullins, *Secretary*  
Christina Block  
Robert Johnson, Jr.

## Associate Board of Directors

Ashley Gaworski  
Peter Horne  
Mike Joyce  
Shana Kelly  
Joseph M. Motto  
J. Bennett Reed

“

The staff have always been patient and accepting of my son. He was safe, well cared for, and happy at Pressley Ridge.



## Ryan

### PRESSLEY RIDGE SCHOOL FOR AUTISM

In 2023, Pressley Ridge School for Autism (PRSA) student Ryan began transitioning to Project LIFE at Goodwill, a comprehensive program in which individuals with disabilities can develop, practice, and strengthen skills that can lead to increased adult independence and successful employment.

Ryan began attending the program four days a week and rotated through different tasks, including organizing shelves, retrieving books for shipping, watching video monitors, checking fire extinguishers, refilling first aid kits and communicating with teammates using a walkie talkie.

Ryan's family and staff are proud of the skills that he learned at Pressley Ridge that helped him to succeed in this pre-vocational placement. He increased his self-advocacy and learned to update his resume, create a PowerPoint presentation and participate in mock interviews. Ryan's many strengths will help him succeed. He is an effective listener who uses critical thinking skills and completes his work accurately.

Ryan agrees that Pressley Ridge has been crucial to his success, in particular helping him to develop coping skills. Ryan's mother, Mari, notes, "Ryan has grown so much since his time at PRSA. It's great knowing that Ryan has all of the tools that he needs to be able to take care of himself, advocate for himself, and be a productive member of society. Those are all the things that I worry about in being a mom."

Since last year, Ryan has transitioned from Pressley Ridge back to his school district and is attending Project LIFE full time. Ryan's goals for after Project LIFE include learning more about cooking and exploring competitive work. He is very interested in understanding what makes a video game function and wants to learn how to program.





## Austin

### SAFE AT HOME

Austin's adolescence was fraught with challenges, but the loss of a close friend to suicide at the age of 12 pushed him over the edge.

Intense feelings of guilt and sadness led to issues with substance use and truancy, and eventually, legal trouble. Without the support of a positive peer group, Austin gave in to negative influences within his community. After being involved in an incident of arson, he was placed in a residential treatment program.

Subsequently, Austin was referred to the Safe At Home program with services being provided by Pressley Ridge. Safe At Home, which is funded by the state of West Virginia, aims to reduce out-of-home placements and keep youth in their home by providing families with temporary individualized wraparound services.

After entering the program, Austin continued to struggle with substance use, truancy, and impulsive behaviors. He wrecked his grandmother's car while driving under the influence at a high rate of speed. After reporting that he had intended to end his life, Austin was admitted to a mental health treatment facility.

Austin reentered Safe At Home in March 2021. He continued to struggle with consistent school attendance due to illness, depression, and difficulty coping with past trauma. Austin and his Wraparound Facilitator Joshua explored alternative options for his education while focusing on his overall health. Austin began a routine that included regular gym workouts. The renewed focus on his physical health became a motivating factor in abstaining from drug use. Over time, Austin's negative behaviors and aggressive outbursts decreased.

Austin's resolve was tested once again in June 2022 when he and others were present when a friend suffered a self-inflicted gunshot wound. Austin visited his friend in the hospital prior to his passing, and although the situation was difficult, he displayed a great deal of maturity and compassion for others involved. Austin became a source of support for friends as they grieved, while



leaning on supports from different areas in his life to maintain his sobriety and overall progress.

Several months later, Austin was accepted into Mountaineer Challenge Academy (MCA), a voluntary military-based school that gives youth the opportunity to earn their high school diploma while training and mentoring them to become contributing members of society. Austin entered MCA in October 2022, and although he was doing well, he chose not to return after Thanksgiving break.

Austin was convinced to reapply to MCA and returned to the program in January 2023. Determined to make the most of his time there, Austin worked hard and was named Platoon Leader and earned honors such as Cadet of the Day and the Instructor's List.

Austin graduated from MCA with his high school diploma in June 2023. Following graduation, Austin obtained his driver's license and began working at McDonald's. When he turns 18 later this year, he plans to join the military. Austin also wants to help others going through similar situations by becoming a peer support and sharing how he has overcome his struggles with success.

# The Starr Family

### TREATMENT FOSTER CARE

Chantal and Patrick Starr are veteran foster parents who've cared for more than 20 children over the last decade

They've learned so much over those 10 years, seeing the beautiful effect on their own family and making irreplaceable connections with Pressley Ridge staff and other foster parents.

Chantal and Patrick were familiar with foster care from a neighbor who had fostered children. When they decided they were ready, Chantal's research brought her to Pressley Ridge where she found a resource to talk with about starting the foster process. She recalls, "I felt heard. I felt understood. I didn't feel like my questions were ridiculous or wrong. I felt like this was going to be the right place to foster for us." Chantal and Patrick were able to have honest and realistic conversations with the staff at Pressley Ridge about their family's goals.

They always hoped to adopt through foster care, but that didn't keep them from being open to temporarily caring for children in their home. Their first placement was reunified with their biological family within six months. Although happy for the child and family to be back together and knowing that anything can happen in the system, Chantal was a bit heartbroken.

Chantal and Patrick took in a few more children, and after six months, they accepted a baby with hopes of adoption. The new baby fit right into their family. He and their biological son were two peas in a pod. Patrick remembers him being such "an instant peace to the beautiful storm of the family." They knew this child was meant to be theirs forever.

Just as they were feeling settled in to their new normal, they got a call—the baby boy had an older brother, and he needed to be cared for, as well. Everyone felt it would be best for the boys to stay together. So, Chantal and her husband also welcomed this child into their life. They thought, "We love this little guy so much, we can't go without him. So, of course we'll take his brother." Eventually, both boys were officially adopted into the Starr family.



Chantal and Patrick know that having the right resources and support make all the difference in the foster and adoption process. They are so thankful for their ongoing relationship with Pressley Ridge and the ever-supportive staff and friends they've met in foster parenting support groups. Chantal explained how helpful it is to connect with others going through or being familiar with similar situations. "Having that network of people that understand the intricacies and sometimes limitation of foster parenting helps me get through the tough times."

Chantal and Patrick continue to welcome children into their home while also serving as mentors and support for other Pressley Ridge foster families.



“

My therapist taught me coping skills and activities to improve my anxiety and mental health.

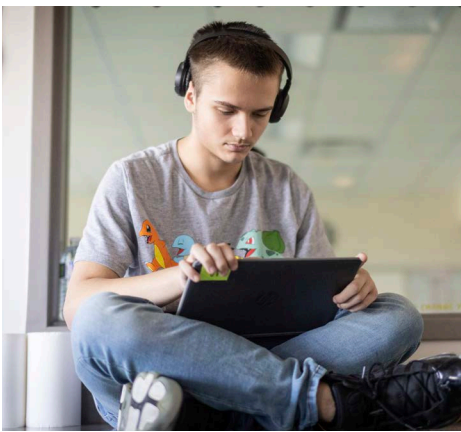
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I grew up a lot at Pressley Ridge. They gave me a support system, helped me get over my anger problems and get along better with my family.

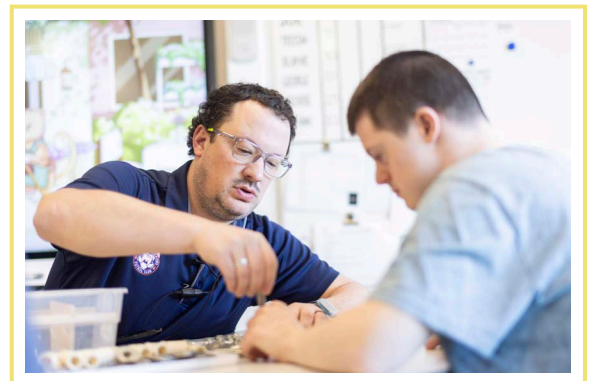
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“

Pressley Ridge gives my son the opportunity to learn coping strategies, how to express his feelings, and how to build social skills in a safe environment.

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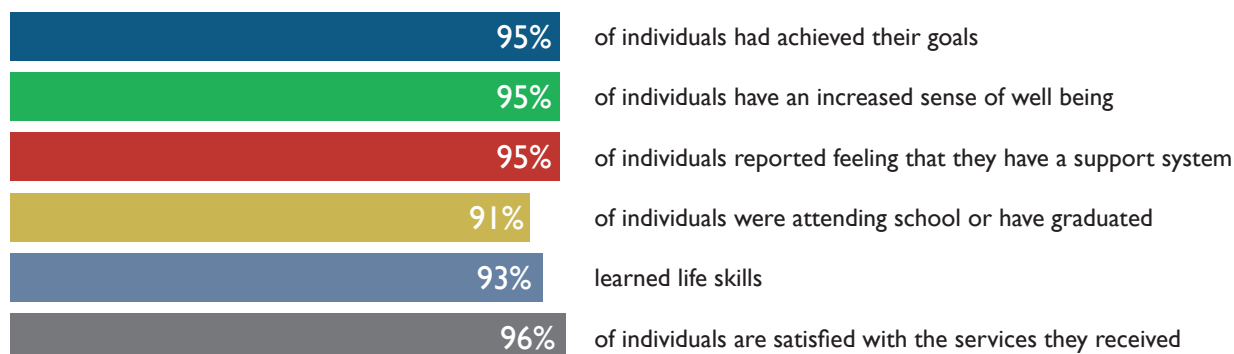
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The staff have always been patient and accepting of my son. He was safe, well cared for, and happy at Pressley Ridge.

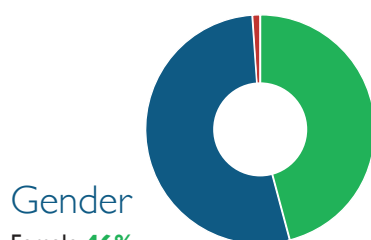
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## Outcomes Upon Completion of Services *(Measure of Impact Achieved)*

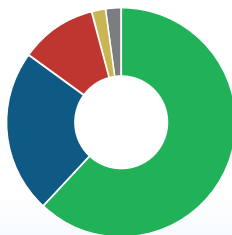


## Demographics



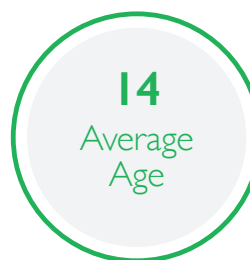
### Gender

Female **46%**  
Male **53%**  
Transgender **1%**  
Other **<1%**

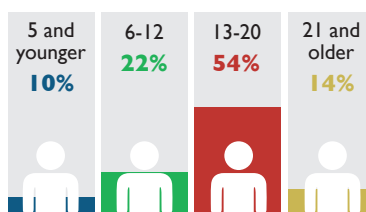


### Race

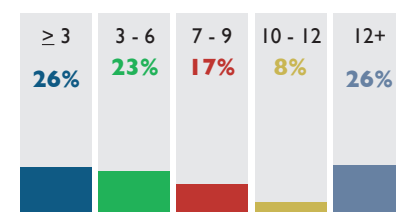
White **62%**  
Black or African American **23%**  
Bi- and Multi-Racial **11%**  
Hispanic, Latino/a/x **2%**  
Other **2%**



### Age Groups

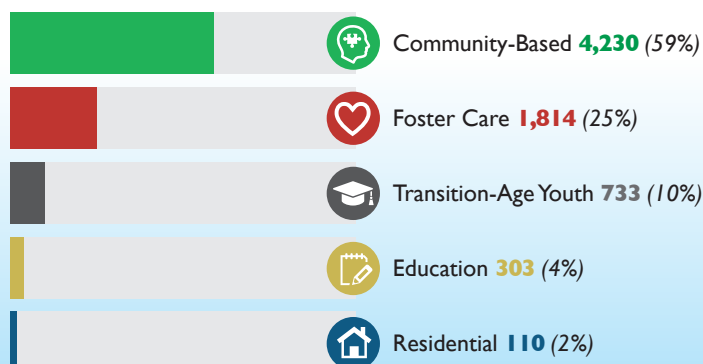


### Length of Stay *(months)*

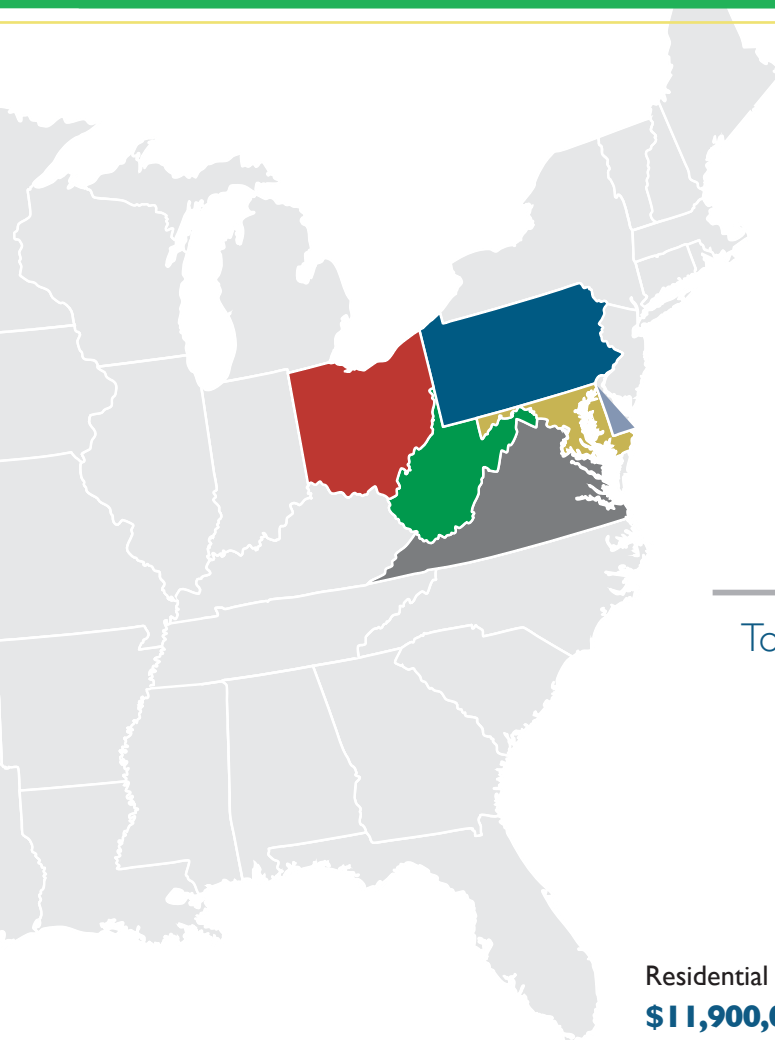


### Number of Individuals Served by Service Line\*

\*Individuals who received more than one service are counted multiple times.



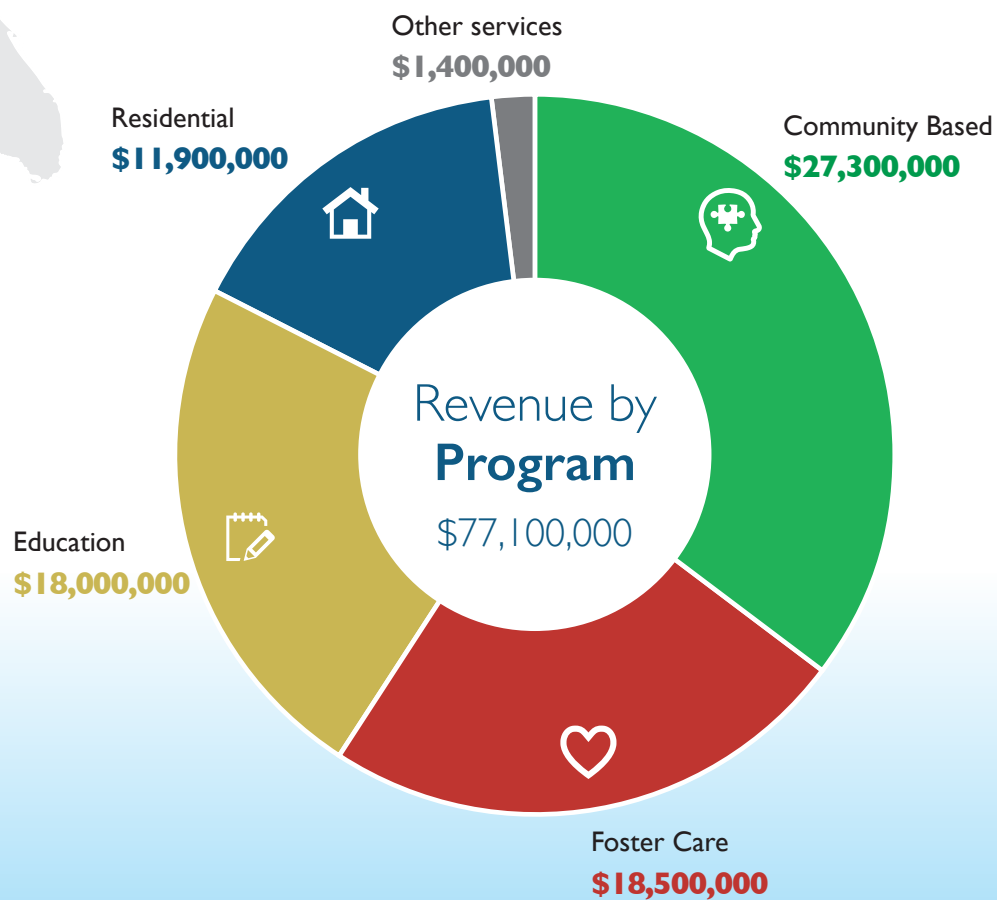
# Financial Performance



## Revenue by State

PA.....	<b>\$50,200,000</b>
WV.....	<b>\$12,000,000</b>
MD.....	<b>\$5,700,000</b>
OH.....	<b>\$5,600,000</b>
DE.....	<b>\$1,600,000</b>
VA.....	<b>\$600,000</b>
Other Services.....	<b>\$1,400,000</b>

Total revenue: \$77,100,000





# Donor Honor Roll

July 1, 2022 – June 30, 2023

Thanks to the following individuals, foundations, corporations, and organizations that have supported our work with children and families.

## Circle of Hope & Support

(July 1, 2022 – June 30, 2023)

*We are grateful to all the individuals, foundations, corporations, and organizations who supported our work with children and families this past year. The list below recognizes those who gave a gift of \$1,000 or more as a member of the Circle of Hope & Support.*

### \$25,000+

Edith L. Trees Charitable Trust  
FedEx Ground Package System, Inc.  
Huntington National Bank  
Richard King Mellon Foundation  
Ticket to Dream Foundation

### \$10,000 – \$24,999

Ms. Susanne L. Cole  
Henderson Brothers  
Highmark Inc.  
Huntington National Bank Foundation  
Mr. Charles McKiernan  
The Donald B. and Dorothy L. Stabler Foundation  
Philadelphia Insurance Company  
The Pittsburgh Foundation  
Ticket to Dream Foundation  
UPMC Health Plan

### \$5,000– \$9,999

Bayer Healthcare LLC  
Butterfly Kisses Charitable Fund  
Charities Aid Foundation America  
Ideal Integrations, Inc.  
Maher Duessel  
Mr. Jesse J. McLean  
Mr. Douglas Mullins  
North Carolina Community Foundation  
Optimal Wellness for Life Chiropractic Center, LLC  
Partlow Insurance Agency, Inc.  
Roy A. Hunt Foundation  
Schwab Charitable Fund  
Staley Capital Advisers, Inc.  
Trumbull Corporation  
United Way of Allegheny County

### \$1,000 – \$4,999

Annie E. Casey Foundation  
Mrs. Kimberly Antestenis  
Atlas Compensation Partners LLC  
Ms. Lois Bachman  
BBL Fleet  
Beckley Area Foundation  
The Benevity Community Impact Fund  
Big Plan Investments LLC  
Bill Miller Equipment Sales, Inc.  
The Burke Foundations Partnership  
Mr. Robert Butter  
Carefirst Blue Cross Blue Shield  
Citizens Charitable Foundation  
Mr. Thomas J. Conley  
connecTel, Inc.  
Crown Castle  
Ms. Laurah C. Currey  
Mr. Dennis Daley  
Ms. Linda Jean DePasquale  
Diakon Lutheran Social Ministries  
Duquesne Light  
Ms. Kara Eaton  
Ms. Erin Farrell  
Ms. Amy Fenn  
Mr. Chase Fisher  
The Foundation for Enhancing Communities  
Mrs. Jennifer Fox Rabold  
G. Research  
Ms. Mary Graaff  
The Groove Fitness Studio  
Mr. Ron Gruca  
Ms. Angela B. Hamilton Thomas  
Healthcare Management Solutions, LLC.  
Mr. Peter Horne

James & Melanie Crockard Foundation TRT  
Mr. Michael Kaelin  
Mrs. Sherin H. Knowles  
Ms. Janice S. Kubiska  
MassMutual Pittsburgh  
Mr. Brian McInerney  
Mr. Matthew Mitchell  
Ms. Jennifer Moon  
Mrs. Frances O. Mosle  
Mr. & Mrs. Jeffrey and Jennifer Mulrooney  
National Financial Services, LLC  
Dr. Ryan D. Pensyl  
Mr. Louis Plung  
Prime Communications, Inc.  
Mr. & Mrs. W. Richard Reed  
Mrs. Anne K. Ringham  
Mrs. Margaret S. Runnette  
S&T Bank  
Mr. and Mrs. Leonard and Catherine Saks  
Saul Ewing Arnstein & Lehr LLP  
Schein Ernst Mishra Eye P.C.  
Smithfield Trust Company  
Mr. John Staley IV  
Ms. Eileen Stevens  
St. Joseph Catholic Church  
Ms. Amy Strickler  
Ms. Rhonda Sullivan  
Mrs. Sandra Tomlinson  
T.Rowe Price  
UKG, Inc.  
United Way of York County  
Ms. Louise Urban  
Ms. Joanna Weidner  
Wiesner Media  
Mr. Victor Wilreker  
Zimmer Kunz PLLC

“

It made all the difference having a relatable, genuine, caring worker who my daughter was comfortable talking to.



Every effort has been made to ensure the accuracy of these listings. If your name is incorrect or omitted, we sincerely apologize. Please let us know so we can correct our records.

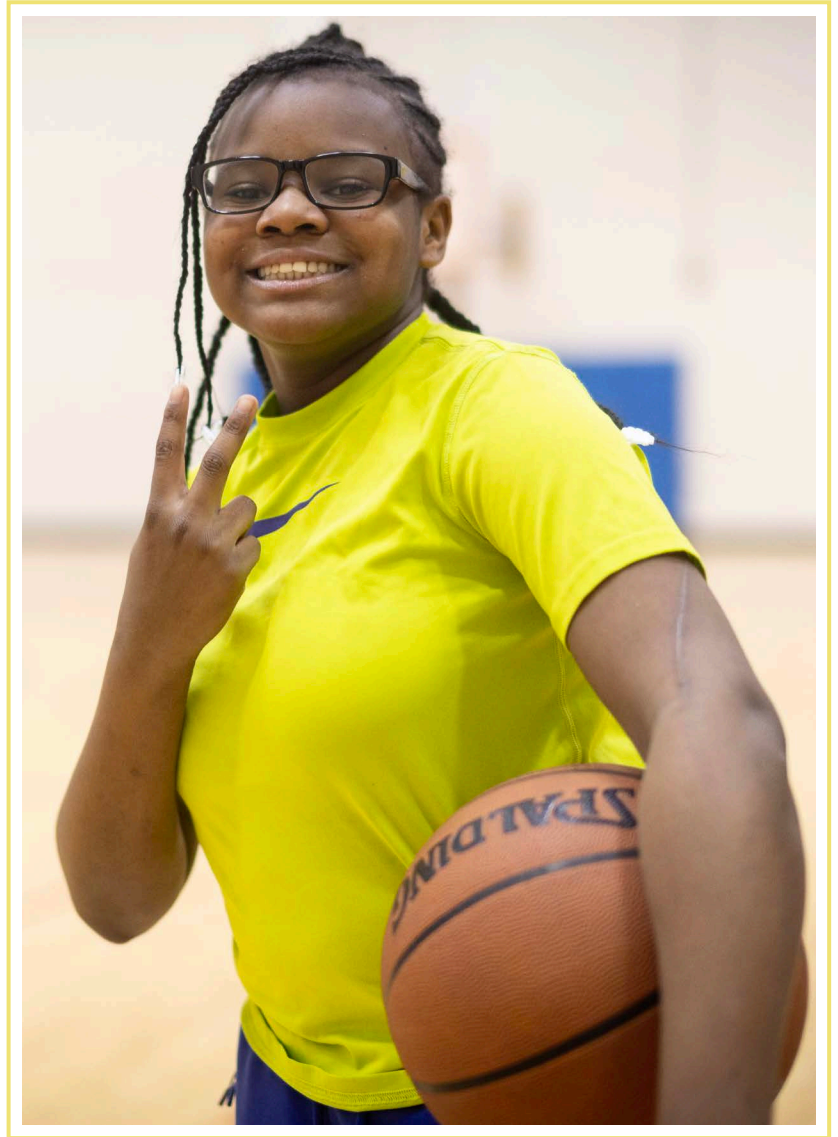
# Donor Honor Roll

July 1, 2022 – June 30, 2023

## The Hobbs Society

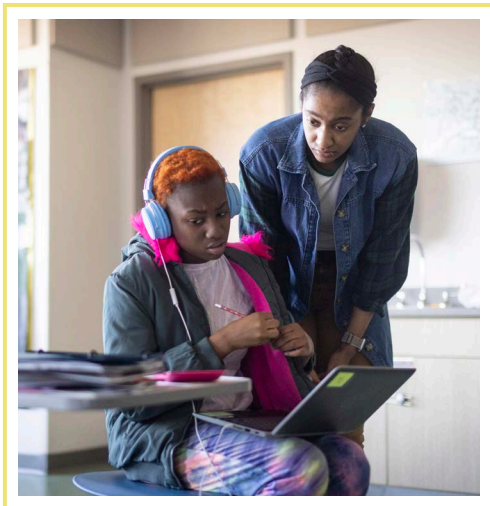
*Nicholas Hobbs was a visionary leader. As the architect of Re-Education, he is recognized as a pioneer in the treatment of troubled kids and families. At Pressley Ridge, his vision continues to give meaning to our work, just as Re-ED continues to be our foundation of excellence. The Hobbs Society recognizes the Pressley Ridge employees who give 1% or more of their salary in the annual employee giving campaign.*

Ms. Kimberly A. Bash  
Ms. Jennifer Benner  
Ms. Angela M. Bottino  
Mr. Jesse Clark  
Ms. Susanne L. Cole  
Ms. Lisa L. Coleman  
Mr. Thomas J. Conley  
Ms. Laurah C. Currey  
Ms. Amy Fenn  
Ms. Melanie A. Ferree-Wurster  
Ms. Regina Fike  
Ms. Patricia D. Folmer  
Ms. Angela B. Hamilton Thomas  
Mr. Ronald W. Gruca  
Ms. Becki Harless  
Ms. Rachael L. Hoy  
Ms. Veronica K. Huber  
Ms. Tanya Johnson  
Mr. Michael S. Kaelin  
Ms. Lisa R. Kahle  
Ms. Janice S. Kubiska  
Mr. Mark R. Levan  
Ms. Yvonne Lewis  
Ms. Angela Little  
Ms. Kristen E. Marsh  
Ms. Patricia J. McCloud  
Mr. Jesse J. McLean  
Ms. Amy A. McQuillan  
Mr. Mark W. Mitchell  
Mr. Matthew Mitchell  
Mr. Douglas A. Mullins  
Ms. Carli Oswald  
Ms. Zandra R. Robinson  
Ms. Fiona G. Ryan  
Ms. Helen M. Schoss  
Mr. Richard S. Schuessler  
Mr. Timothy A. Silsby  
Mr. Darryel L. Spencer  
Ms. Elaine J. Sprague  
Ms. Amy Strickler  
Ms. Rhonda J. Sullivan  
Ms. Rebecca M. Thomas  
Ms. Torian L. Veney  
Ms. Joanna Weidner  
Ms. Kelly N. Weimer  
Ms. Kaitlyn J. Wolfe



“

The team worked with the whole family to educate and address my child's needs. They offered resources and were always quick to help.



“

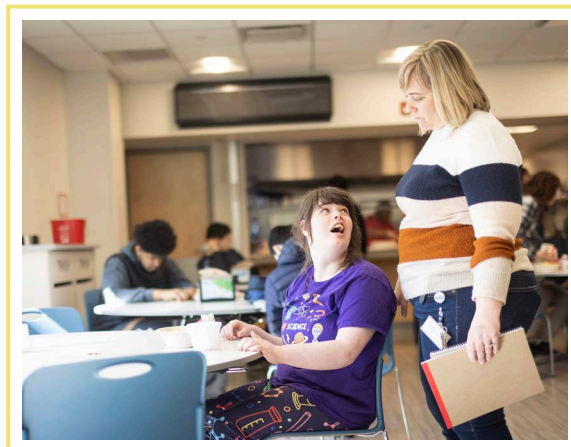
The availability of hours and flexibility of scheduling was so helpful. Our team was truly committed to helping our family.

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“

I appreciated our family-based team's level of attention and flexibility in working with our family. They showed us real commitment and compassion.

---



“

I am grateful for the commitment of the Pressley Ridge staff to do what's best for the student.

---







“

I appreciate being able to talk to someone who is not in family. My therapist listens to me and provides healthy feedback.

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5500 Corporate Drive, Suite 400 | Pittsburgh, PA 15237

[pressleyridge.org](https://pressleyridge.org)

